

## **MINUTES**

Date: September 30, 2011

To: The Academic Community

From: Senate Executive Committee

Subject: Minutes of the Monday, September 12, 2011 General Meeting of the University Senate

The 1st regular meeting of the University Senate was held on Monday, September 12, 2011 and continued on Monday, September 19, 2011, at 4:00 p.m. in Rooms 314-315 of the University Union.

- **CALL TO ORDER**

- **ROLL CALL**

Karen Dugger, Steven Lev, Tom Maronick, Kami McManus were not present.

- **APPROVAL OF AGENDA.** Approved.
- **APPROVAL OF MINUTES FOR April 4, 2011 and May 2, 2011**
- **REPORTS OF EX OFFICIO SENATORS**

### **Interim President Dr. Marcia Welsh**

President Welsh thanked all staff, administrators and faculty for their help through the hurricane incident. Many students were moved onto campus that weekend even though there was no electricity. Also Towson University housed many International students evacuated from Ocean City. Everything went very well.

Additional information included the opening of the Liberal Arts building went off as scheduled; and the University is working to keep other projects on track. The West Village and West Village Commons opened smoothly. She encouraged all members of the University to visit the new complex, especially the West Village Commons. They have a great chef! There is a new gateway entrance to the University on Towsontown Blvd. There are 22,000 students enrolled this fall. Towson University handled the budget cuts very well, though the budget is and has been flat. The new fiscal year budget is better: there are no furloughs. The only solutions to monetary problems will come through reallocations. In this regard the University much considers whether there are programs that no longer meet today's mission and programs. We must reexamine

growth patterns. President Welsh offered some good news: adjunct pay has gone up to \$3,000 per course and there are twenty new tenure track positions and forty new Lecturers.

President Welsh mentioned plans for the Institute for Well Being to move to space in downtown Towson. She discussed the Northeast Task Force move to a building in Harford County; Announced progress in the athletic program: new coaches, new administrators, and new spirit. There is a new athletic policy: student athletes must attend all classes. We are 2:0 in football. Plans are going forward to implement the establishment of the new College of Emerging Technologies. President Welch travelled with the governor's task force to Asia this summer to examine possible new programs. We don't have a plan for new international relationships at this point. She announced the appointments of new dean of COFAC, Susan Picinich and Joseph McGinn, Dean of the Honors College.

Maravene Loeschke has been appointed as the new President. She will be on campus this Thursday afternoon. More information will be forthcoming. A congratulation to Dr. Deborah Nolan as the Towson University Library was designated as a federal repository library today. A request for nominations for Honorary Degrees was distributed on Daily Digest. Please submit with a packet of information on nominee.

### **Interim Provost and Vice President for Academic Affairs, Dr. Terry Cooney**

Dr. Cooney acknowledged the contributions of the University Promotion, Tenure, Re-appointment and Merit Committee and the University Curriculum Committee for the body of work completed in reviewing the new college documents in accordance with the new ART document

### **Vice President for Administration and Finance, James Sheehan**

### **Vice President for Student Affairs, Dr. Debra Moriarty**

Dr. Moriarty reported a high level of student involvement campus wide. Updates included:

- The resignation of Art King who took a position at San Jose State. James Spivack will be serving in this capacity until the search committee has concluded its business.
- The resignation of Darcy Accardi who took a position with a consulting firm. This has provoked further research on national models for civic engagement.
- Student Employment Staff has been employed to create a more centralized and organized location to identify campus employment opportunities.
- Lunching of the TU Masterevents Calendar with a link directly from the home page. Anyone with a TU ID can add an event. There is a review and approval process.

### **Vice President for University Advancement, Dr. Gary Rubin**

Dr. Rubin expressed his gratitude to all contributors the capital campaign goals and encouraged faculty to continue their support in whatever way possible. A letter is forthcoming for this year's campaign.

## • **REPORTS OF THE SENATE EXECUTIVE COMMITTEE**

### **AAUP, Dr. Douglas Pryor**

Dr. Pryor acknowledged and commended Past President Jennifer Ballengee's leadership. He announced the Annual Fall Membership Drive is now online and utilizing PayPal for convenience. Please encourage faculty membership. Fall Faculty Feast will be held on October 6, 2011, from 6:00pm-10:00pm at Auburn House Pavilion. There are only 200 seats available. Names of faculty elected or appointed to standing committees for the Senate have been posted to the website. Appointments to the University Curriculum Committee are still open. Please help fill these positions. Dr. Pryor respectfully noted that the University Senate might want to visit and review the current By-Laws and update as appropriate; particularly in the case of Standing Committees.

### **CUSF, Dr. Martha Siegel**

Dr. Siegel reported that CUSF had convened their first meeting of the year. The agenda consisted primarily of organizational items. There were abbreviated discussions of a reported study of a possible merger between UMCP and UMB and possible changes to the current ART document.

### **SGA, Mr. Matt Sikorski**

Mr. Sikorski reported that the SGA business is currently focused on filling ten (10) vacant positions. The goal is to achieve a full SGA by the end of this week.

## • **NEW BUSINESS**

1. The Election of Senate Officers. The following persons were elected:

President: Tim Sullivan

Vice President: Mathew Sikorski, SGA President

Secretary: Jaye Knutson

Member-at-Large: Donna Cox

Parliamentarian: James Anthony

1. Dr. Vatz, on behalf of the Towson University Senate, recognized and congratulated the work of the President's Search Committee on the selection and appointment of Dr. Maravene Loeschke. He also extended a congratulation to Dr. Loeschke for accepting the Presidency of Towson University.

2. **Motion 11/12-01: To Accept the Faculty Emeritus List**

Dr. Moronick moved; Dr. Cox seconded.

**Vote: Unanimously Approved**

Dr. Tim Sullivan read the names of the Faculty Emeriti into the record:

College of Business & Economics	
Department of Marketing	
Richard Rosecky	Professor Emeritus
Service: 1990-2010	
College of Education	
Department of Elementary Education	
Gregory Bryant	Professor Emeritus
Service: 1983-2011	
Lynn Cole	Professor Emeritus
Service: 1989-2010	
College of Fine Arts and Communication	None
Fisher College of Science and Mathematics	
Department of Biological Sciences	
Virginia Johnson Anderson	Professor Emeritus
Service: 1968-2011	
William H. Mechling	Professor Emeritus
Service: 1967-2011	
Donald Forester	Professor Emeritus
Service: 1974-2010	
Department of Computer & Information Sciences	
Joyce Currie Little	Professor Emeritus
Service: 1981-2011	
Rajeshwar Srivastava	Professor Emeritus
Service: 1986-2011	
Department of Mathematics	
James Plutschak	Faculty Emeritus
Service: 2001-2009	
Department of Physics, Astronomy & Geosciences	
Eddie Loh	Professor Emeritus
Service: 1969-2011	
Harry Bates	Professor Emeritus
Service: 1977-2011	
College of Health Professions	
Department of Kinesiology	
Phillip Albert	Professor Emeritus
Service: 1968-2011	
College of Liberal Arts	
Department of English	
John Connolly	Professor Emeritus
Service: 1971-2011	

Paul Douglas Service: 1970-2011	Professor Emeritus
Edwin Duncan Service: 1994-2011	Professor Emeritus
Clarinda Harriss Service: 1983-2011	Professor Emeritus
Linda Mahin Service: 1988-2011	Professor Emeritus
Jan Wilkottz Service: 1974-2011	Professor Emeritus
Gary Wood Service: 1970-2011	Professor Emeritus
Florence Newman Service: 1988-2011	Professor Emeritus
Department of History	
Pat Romero Service: 1989-2011	Professor Emeritus
Department of Psychology	
Herbert Petri Service: 1971-2011	Professor Emeritus
Stanley Sweback Service: 1970-2011	Professor Emeritus
Librarian	
Ada Woods, Librarian III Service: 1988-2011	Librarian Emeritus

The faculty handbook has criteria for Faculty and Professor Emeriti. Congratulations and honor extended to all.

### **3. Motion 11/12-02: To Approve the Revisions to the Committee Membership of the Graduate Studies Committee**

**Moved by Dr. Pitcher; Seconded by Dr. Siegel.**

#### **Motion Tabled.**

Discussion on the wisdom of eliminating the AAUP nomination and replacing this vacancy with an appointment by the Dean occurred. The suggestion was a result of the recommendation of the past AAUP president favoring the Dean's efficacy of eliciting nominees rather than the AAUP. Clarification of the committee numbers specified that those colleges that had more graduate programs would have more representation. The changes were commended as a way to diversify governance.

### **4. Salary Inversion**

The actuality that new hires are being paid more than veteran faculty was discussed. This issue is separate from the common topic of salary compression. Many of the veteran

faculty are seeking positions elsewhere as a result. It was acknowledged that a job offer from another institution is often the only method of achieving a salary increase at the native institution. This is not considered a healthy or desirable strategy and encourages faculty to leave. The UMS has stated that there will be monies available for retention. Welsh reported that this topic is being looked at and solutions are being sought. CUSF has supported alternative strategies for pay increases. Dr. Vatz added that this situation has been ongoing and also includes the decentralized methods of merit raises.

Sullivan encouraged concerns to be accompanied by supportive data and facts. Dr. Ewell commented that two years ago there was additional merit compensation for select individuals. Dr. Siegel suggested that AAUP study the salary discrepancies and that she would take the results to CUSF for additional consideration. Provost Welsh assured the Senate that this is a compelling issue for the Administration and that resources, when available, will be made available to the most needy. TU has declined significantly from the 85<sup>th</sup> national percentile for salaries in the nation. Dr. Storrs requested that Provost Welsh provide a report on the data available on this topic at the next Senate General Meeting.

#### **5. Institute for Well-Being**

Dr. Charlotte Exner, Dean, College of Health Professions (CHP), addressed the Senate regarding a proposed Institute for Well-Being. She explained that this is an umbrella for a number of centers that provide outreach experiences for students and applied research activities in the College of Health Professions. The term reflects the CHP's mission and is used pervasively in the discipline as the preferred term replacing *wellness*.

Dr. Pitcher inquired about the upgrading of the targeted building to support the needs of well-being activities. Current programs will be relocated to the new building leased by TU and made available for this purpose. There will need to be an administrator overseeing the effort; but many of the current centers are self-support and generate much of their own resources. Dr. Maronick complimented the combining of the centers for more effective marketing and branding.

#### **6. Proposed Merger of UMCP & UMB**

The UMS has been directed to study a merger between UMCP and UMB. As a combined entity it would have enormous external funding and support and be privileged in ranking to other UMS institutions. A committee has been convened to examine this topic and its impact on other non-merger institutions. Two hearings on this topic are scheduled for September 21st and October 28<sup>th</sup>. Interim President Welsh feels that Towson University will need to prepare a response. Her concerns include:

- Will the size resulting from the merger result in a separation from the system; and its political implications?
- As TU moves into the research path, UMBC and others will be left on the side. There is a potential for breaking up the system entirely. This may result in a return to the two-tier system of trustee schools and system schools;
- Will this new merger relocate students and impact access for student populations?

- What will be the issues regarding program duplication and the changing landscape of program approval?

Welsh commented that what happens to the other UMS institutions is not known and the primary concern is that TU has a voice. She invited faculty to email Dr. Siegel with their concerns. Currently, TU has the largest number of health professions students and programs in the state. The impact of UMB placing a health professions program in partnership with PG County is unknown. The ultimate question to be answered is what are the ramifications to the institutions within the system. The merging would create a critical mass that would shift the merger institutions into a top ten profile. If the Maryland Legislature has the power to direct the Board of Regents to study the effects then they may very well have the power to mandate the merge. Dr. Sullivan will distribute the URL on this topic.

### **7. Changes to the ART Document**

CUSF had very divided opinions on the change for requirements for research and scholarship specifically that stating “Teaching, Service and Research Scholarship, Creative Activities and where appropriate activities that may result in commercialization of intellectual property”. The wording was most problematic particularly with the review of performance; and may give privilege to those who are producing commercially potent work, i.e., textbooks. Provost Cooney commented that the language and context for this statement had been discussed. The conclusion was to subject the proposal to broad scrutiny and range of perspectives. The statement resulted from a desire to increase the contribution to economic development in the state and would be credited accordingly. Dr. Siegel expressed her preference that this not be a criterion for evaluation.

## **Information Item**

1. Campus Safety Video:  
[http://www.towson.edu/adminfinance/facilities/police/campus\\_safety\\_video.asp](http://www.towson.edu/adminfinance/facilities/police/campus_safety_video.asp).

**Motion to Adjourn. Approved Unanimously.**

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- April 4: motion listed as adjunct motion. Evaluation policy. Please check Audio Disk for specificity
- Martha Siegel: average age (not average retirement age) She is to send typos and errors
- Number pages

- Pending additions and corrections, they can be approved. YES
- May 2:
  - Moved and Accepted.