

Minutes

Date: October 6, 2011

To: The Academic Community

From: Senate Executive Committee

Subject: General Meeting of the University Senate

The 2nd regular meeting of the University Senate will be held on Monday, October 3, 2011, at 4:00 p.m. in Rooms 314-315 of the University Union.

- **CALL TO ORDER**
 - **ROLL CALL**
 - **APPROVAL OF AGENDA Approved**
 - **APPROVAL OF MINUTES FOR September 12, 2011**
(Storrs, Dugger) Approved
 - **REPORTS OF EX OFFICIO SENATORS None Presented**
 - **PROVOST'S REMARKS TO THE SENATE Non Presented**
 - **REPORTS OF THE SENATE EXECUTIVE COMMITTEE**
None Presented
 - **OLD BUSINESS**
1. Motion 11/12-2: Change in the By-Laws to the Graduate Studies Committee Membership
(<http://www.towson.edu/senate/constitution.asp> Section P)

Vote: 10-0-3 Approved.
 2. Potential Merger between UMCP and UMB
(URL: <http://www.usmd.edu/regents/UMCP-UMBMergerStudy/>)

Public Hearings are scheduled for October 21st at UMB; and October 28th at UMCP.

- **NEW BUSINESS**

- 1. **Reports**

- a. Motion 11/12-3: To Accept the Report of the University Curriculum Committee
(Siegel/Slotken) Vote: 15-0-0 Carried
- b. Motion 11/12-4: To Accept the Report of the University Promotion, Tenure, Re-appointment and Merit Committee
(Tabak/Manasse)

Lawson commented on the College documents and that some documents that had been submitted but not reflected. Pitcher commented that this a report for last year and some documents are still under consideration. Dr. Ross will be present in November for questions. Vatz inquired that support for the report constitutes agreement with the contents. He objects to the secret ballots as a policy. Siegel identified that inconsistencies will occur departmentally. Cooney verified that tenure would be based on the standards and criteria established at the date of their hire; and the vote will be by secret ballot. Tabak commended the PTRM Committee on the work that they have done on this policy. Cooney commended the uploading of college documents on the website/sharepoint. Pitcher commented that there are so many things practiced university-wide that weren't reflected in the documents. Vatz informed that highly policed docs open us for more litigation.

Vote: 13-0-1

- c. Motion 11/12-5: To Accept the Report of the Faculty Grievance Committee

(Lawson/Siegel) Vote: 15-0-0 Approved.
- d. Motion 11/12-6: To Accept the Report of the Library Advisory Committee

(Manasse/Davis) Vote: 15-0-0 Approved

Siegel commented that the report was refreshing and Dr. Nolan should be referred to by her last name as a professional record; the report makes some excellent points.

- e. Motion 11/12-7: To Accept the Report of the Student Appeals Committee

(Barrett/Lawson) Vote: 15-0-0 Approved

- f. Motion 11/12-8: To Accept the Report of the Resource Planning and Advisory Committee

(Manasse/Barrett) Vote: No Vote; tabled until November for correction.

Don Kopke is the new chairperson of this committee. Pitcher was concerned about the attendance: “Was it correct that there was a great deal of absenteeism?” Dr. Sullivan, as a member of the Committee, verified that this is not correct. Robert commented that this was a similar problem in last year’s report. Manasse expressed her appreciation for the work on this committee; but also she appreciated this reports emphasis on a prioritization of needs within a climate of great financial restraint.

Discussion Items

1. Development of Policy on the Evaluation of Lecturers

(Terry Ewell) This is an attempt that this matter is on the radar that all departments will have a policy on Lecturers. Siegel inquired how these policies are going to be approved to insure consistency among departments. Cooney shared that the post ART policy agenda. There is a draft of the Lecturer policy at the system level. It will come to the Senate; but is not sure whether it went to the Department Chairs. Another priority is the policy for Clinical Faculty. Kelleher added that there would be a formulation of a work load policy in connection with Lecturers. Let’s avoid reinventing the wheel where professional organizations are making guidelines and these should be considered when finalizing formal policies. Cooney stated that TU is bound by UMS system language first and foremost from that source. The evaluative details can certainly consider professional organization guidelines at the college level. Pitcher said this topic had been discussed in the PTRM committee to the degree that Lecturers are

appropriately considered. Lecturers are being considered in a number of different capacities. Ultimately, this policy will come to the Senate.

2. *USM Equity, Diversity & Inclusion Committee* Request for Towson University Senate Support

An inquiry regarding definitions was responded to with a UMCP definition of domestic partnership. There is a desire for a voice of support; Welsh suggested a quid pro quo regarding our family leave policy. The addressing of nepotism is also an important issue. Cooney objected to item #6. Dr. Sullivan

Motion: 11/12-09: The TU Senate supports/endorse the EID the Letter Items 1-5. (Siegel/Vatz) Vote:15-0-0 Approved

Adjourned.