

TOWSON UNIVERSITY

UPO I – IV Pay Scale

Effective July 1, 2008 (Steps 1-6 adjusted 2% for COLA)

	Start (Step 1)	Year 2 (Step 2)	Year 3 (Step 3)	Year 4 (Step 4)	Year 5 (Step 5)	Year 6 as Max (Step 6)
UPO I	\$36,051	\$39,714	\$43,377	\$47,039	\$50,702	\$54,366
UPO II	\$40,150	\$44,318	\$48,486	\$52,653	\$56,821	\$60,992
UPO III	\$48,152	\$52,044	\$55,937	\$59,829	\$63,721	\$67,617
UPO IV	\$52,507	\$56,854	\$61,201	\$65,548	\$69,896	\$74,243

Revised October 10, 2008